



About the Opportunity

Examfly is seeking a talented and experienced Full-Stack Software Developer to help build the Examfly platform.

At Examfly, we are building the **next generation of learning** for the global professional services industry. Combining creative learning experiences, founded on pedagogical techniques and enhanced with Gen AI.

The right candidate will be a key part of our team and make a massive contribution to achieving this mission.

Does this sound exciting?

We are growing the technology team and looking for our first Full-Stack developer.

If you think you could thrive in a small but fast-growing and fast-paced company, then please read on.

About Examfly

Examfly is an early-stage ed tech company with the potential to revolutionise how online learning works, starting with professional exams. Our platform currently comprises interactive tools overlaid with gamification, analytics and adaptive feedback – this is very much just the start.

- *Incorporated in 2019, the company has since launched platforms with major clients, including 3 of the “Big 4” professional services firms.*
- *Examfly won the award for best New Start Company in the Intertrade Ireland Seedcorn Competition in November 2020.*
- *Selected for Ireland’s National Startup Accelerator NDRC in 2022*
- *Expanded client base internationally in 2023*
- *Raised a significant seed round in December 2023 to further scale and grow internationally*

Brief article about the company [here](#).

Job Duties and Responsibilities

The right candidate will:

- Care deeply about creating great experiences for our customers. Creating engaging and appealing frontend experiences to building secure, scalable, performant architectures.
- Want to get ‘stuck-in’ This is a start-up. High ownership. High responsibility environment.
- Be a pragmatic problem solver. Understand that the right solution is often contextual. Understanding the importance of trade-offs in business and tech. If you want to spend your days arguing over semi colons in Pull Requests. This is not the place for you.
- You love learning.



Job Requirements

- 4+ years of commercial experience. This is not a graduate role.
- Have built many apps with most of our Tech Stack:
 - JavaScript, React, Node.js, PostgreSQL or similar RDMS.
 - CSS frameworks such as TailwindCSS, MaterialUI.
 - Experience with Cloud tech such as AWS, GCP, Azure.
- UX Appreciation: While you are not expected to be a designer you will know good UX/UI when you see it. Bad UX / UI will just annoy you. You think of what the customers will experience.
- Proven experience in delivering professional, scalable, secure, performant web-based solutions.
- Degree in Engineering, Computer Science or similar relevant field.
- Experience in and / or passionate about embracing AI technologies and techniques such as NLP and LLMs.
- Ability to prioritise features based on their business merit, complexity and overall technological feasibility.

Bonus Points:

- Excellent writing and general communication skills
- Ed-tech solutions awareness.
- Prior experience in start-ups or SME.
- Familiar with ReactNative. If not? You are happy to get stuck in and figure it out.
- Experience interacting with customers.

Benefits

- Competitive salary and potential for equity.
- Hybrid location: Co-working space
- Company laptop
- The opportunity to be involved in some potentially ground-breaking projects.

Location

Dublin / Hybrid / Remote (must be based in Ireland for remote)

Application Process

Please email the CTO (jamie@examfly.com) with:

(i) your CV, and (ii) two paragraphs about who you are and why you're interested in this role, and

We will get back to you with the next steps. Hiring process may include an initial non-technical interview, followed by a technical interview and work-based task.